



Policy Statement

Elisheva Qimperio Empowerment Foundation [EQEF]

This policy requires commitment from all parties: directors, managers, supervisors, employees, and third parties (where applicable) associated with Elisheva Qimperio Empowerment Foundation [EQEF] to ensure its successful implementation. This policy applies to all activities carried out by EQEF. For activities in other countries, separate health and safety policies will be established to comply with local laws.

The foundation emphasizes the importance of health and safety in all aspects of its work. All parties involved are responsible for maintaining a safe and healthy environment. Directors, managers, and supervisors are accountable for the health and safety of employees and others under their control. EQEF will provide the necessary physical and organizational resources to support this commitment.

Managers will develop and implement safe systems of work, ensuring that employees are adequately briefed and consulted on any risks and are compliant with safe practices. Supervisors will oversee the adherence to these practices and promote a culture of safety.

The Business Services Lead and Line Managers will ensure that this policy is effectively communicated to all employees and other individuals who may be affected by EQEF's activities. The foundation may engage specialists to assist in meeting statutory requirements and implementing the policy.

EQEF recognizes the importance of financial stewardship and transparency. The foundation will outline its financial practices to provide transparency in its operations. This includes demonstrating responsible financial management and ensuring that resources are used efficiently and effectively to achieve the foundation's goals.

Any breach of this policy will be taken seriously and may result in disciplinary action. EQEF is committed to regularly reviewing and evaluating this policy to ensure its continued relevance and effectiveness in promoting health, safety, and responsible financial stewardship.